

EQV (UK) Ltd Health & Safety Policy

It is the policy of the company, as far as is reasonably practicable, to provide healthy and safe working conditions, to ensure that all activities are carried out safely and to encourage the involvement and co-operation of all the employees in achieving these two main objectives.

Management Responsibilities

- To read and understand the company's safety policy and to ensure that its provisions are being effectively carried out
- To bring the provisions of this policy, in so far as they affect the personnel, to the attention of the employees under the control of particular managers/supervisors
- To inspect machinery, equipment and structures regularly and to ensure that any defects discovered are remedied forthwith
- To ensure regular Risk Assessments are carried out in the workplace.
- To prevent access by the workforce or other persons to any defective machinery, equipment or structures until the faults have been rectified
- To ensure that employees are adequately instructed in the safe operation of equipment and machinery
- To ensure that any areas of the site to which the general public or visitors may have access to, are maintained to ensure their safety
- To arrange all necessary insurance's and certificates appropriate to the site's size and function
- To arrange for the reporting of all incidents to the insurers where appropriate
- To arrange for the appropriate fire certificates for each site, the proper maintenance of fire fighting equipment, regular fire drills and adequate access to fire fighting services
- Ensure that adequate first aid facilities are available and adequately maintained and to ensure that there is a qualified first aider available.
- Ensure that no unnecessary risks are taken by the employees in pursuance of their duties and to ensure a site disciplinary procedure is in place for offenders
- Set a personal example
- To give advice upon this policy when requested by either the director or workforce

Employee Responsibilities

- All employees have the responsibility to co-operate with the director and management to achieve a healthy and safe workplace and to take reasonable care of themselves and others.
- Whenever an employee notices a health and safety problem, which they are not able to put right, they must straightaway tell a member of the management team or Ian Metcalfe who is the person responsible for Health and Safety at EQV (UK) Ltd.

The success of this policy will depend upon the joint efforts of every employee to ensure that the objectives detailed above are met and complied with.

Signed _____ *N Cooper* _____

Nicola Cooper (Managing Director, EQV (UK) Ltd)